

CITY OF SPARKS, NEVADA
and the
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL NO 1265
MEMORANDUM OF UNDERSTANDING

July 11, 2016

This agreement is between the City of Sparks, Nevada, a municipal corporation ("City"), and the International Association of Firefighters Local No. 1265 ("IAFF").

WHEREAS the City and IAFF entered into a multi-year collective bargaining agreement for the period beginning July 1, 2015 through June 30, 2017, which agreement was approved by the Sparks City Council on July 27, 2015 (the "Agreement");

WHEREAS the City has a need to add a job title and the corresponding salary range to the IAFF Agreement and the parties met and have reached an interpretive understanding that required no change to the language in the current Agreement, but requires changes to "Appendix A - Job Classifications and Salary Wage Ranges; and

WHEREAS there is a need to clarify the manner in which Day Light Savings will be compensated and the parties have met and reached an understanding as to a language change;

NOW THEREFORE, for and in consideration of the covenants and agreements herein contained and for other valuable consideration, the receipt of which is hereby specifically acknowledged, the parties agree as follows:

Section 2 Pay

Article C. Overtime Pay

Add:

10. Day Light Savings: Time changes in accordance with Day Light Savings will be compensated in the following manner:

a. *Spring Forward*: The advancing of the clock by one hour shall have no effect on employee compensation and the recording of time worked.

b. *Fall Back*: The setting back of the clock by one hour results in the on duty employee working one extra hour. The employee will be compensated for this hour as per this article. This shall include those employee's on-duty working in Shift Trade or Holiday Comp Trade status. These hours are not subject to the two (2) hour minimum in Paragraph 3.

2 "Appendix A – Job Classifications and Salary Wage Ranges" is amended to add the following job title and Salary Wage Range:

The newly created job title is: Fire Plans Examiner/Inspector.


The Salary Wage Range: \$63,486 - \$69,457

This Memorandum of Understanding shall take effect upon approval by the parties and be valid through and including June 30, 2017.

IN WITNESS WHEREOF, The City of Sparks and International Association of Firefighters Local No. 1265 have caused these present to be duly executed by their representatives this _____ day of _____, 2016.

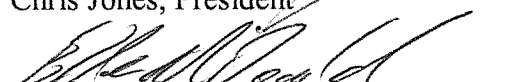
International Association of Firefighters
Local No. 1265

City of Sparks



Chris Jones, President

Geno Martini, Mayor



Ed McDonald, Chief Negotiator

Attest:

Approved as to Form:

Teresa Gardner, City Clerk

Chester Adams, City Attorney